

Previous Employment cont'd...

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

References

List two professional references. Please do not use relatives.

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Special Skills and Qualifications

Please include any other information you think would be helpful to us in considering you for employment, such as additional work experience, special job-related skills, articles/books published, activities, accomplishments, etc.

Applicants Statement and Signature

(PLEASE READ CAREFULLY)

I hereby affirm that the information provided on this application (accompanying resume and support documentation, if any) is true and complete to the best of my knowledge. I also agree that falsified information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date. I authorize persons, my current employer (if applicable) and previous employers and organizations named in this application (and accompanying resume, if any) to provide relevant information that may be required by Arctic Catering Inc. to arrive at an employment decision. I understand that as part of the employment process a criminal record, driving record, educational record, professional licenses and social security verification may be conducted.

In consideration of Arctic Catering, Inc.'s review of this application, I release Arctic Catering, Inc. and all providers of information from any liability as a result of furnishing and receiving this information. I also understand any employment manual or policies that may be distributed to me during the course of employment shall not be construed as a contract. In the event of the employment by Arctic Catering, I understand false or misleading information in connection with my application and/or interview may be cause for immediate discharge at any time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this company is an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

Signature: _____ Date: _____

Applicant Substance Abuse Screening Program Policy

In an effort to provide employees with a drug-free workplace, KAS/Arctic Catering Inc (hereafter "Company"), has adopted a Drug and Alcohol Awareness and Testing Policy. This policy provides for drug and alcohol testing of employees for cause, testing of employees who are involved in an on-the-job accident resulting in personal injury property damage, and random drug and alcohol testing under certain circumstances. The policy further provides that all applicants with a conditional offer of employment must successfully pass a drug screening urinalysis test as part of their post-offer, pre-employment examination.

An applicant whose test is positive for illegal drugs will not be hired and his/her conditional offer of employment will be withdrawn.

I understand that the Company has a policy prohibiting the use, possession or distribution of illegal drugs by its employment applicants and employees. I further understand that the Company has adopted post-offer, pre-employment drug testing as one method of implementing that policy. I hereby consent to provide a fluid sample to the Company or its agents to be tested for drugs by a drug testing laboratory designated by the Company.

I hereby authorize any drug testing laboratory designated by the Company to release to the Company any information requested on any sample I submit. This includes but is not limited to the results of any tests performed on my fluid samples. I hereby authorize the Company to use and disclose this information for any purpose connected with my employment application or with the Company's Drug and Alcohol Awareness and Testing Policy, including but not limited to decision on whether to employ me.

Signature: _____ Date: _____

Thank you for applying with Arctic Catering, Inc.
An Equal Opportunity Employer for All

*****CHECK YOUR APPLICATION. BE SURE IT'S COMPLETE WITH SIGNATURES. APPLICATIONS WITHOUT SIGNATURES MAY RESULT IN YOUR APPLICATION BEING REJECTED*****

ELECTRONIC APPLICATION SUBMITTAL

All applications must have a signature. Applicants submitting electronically may email a scanned (signed) application to hr@kasvcs.com or fax a copy of the signed application to (907) 562-5898.

By submitting and application, applicants affirm that they have read and agree to all of the disclosures and conditions included in this application including the background check policy.



EEOC Compliance -

This portion of the application form is optional and will be removed from your application upon submission

Name:

Position applied for:

This company is dedicated to a policy of affirmative action and equal opportunity in employment without regard to race, religion, gender, sexual orientation, national origin, age, veteran or disabled status, or any other protected class. Reasonable accommodation will be made as appropriate to enable any employee or applicant for employment to safely and properly perform the job applied for as requested and as appropriate.

The following information is necessary for this company to evaluate its hiring practices and to track its progress and effectiveness in complying with Affirmative Action equal employment policies. The information is **voluntary** and will be kept confidential insofar as possible. Information provided will not be negatively considered in any part of the selection process.

PLEASE CHECK THE APPROPRIATE BOXES AND COMPLETE THE FOLLOWING ENTRIES

Sex: Male Female

Ethnic Background:

- Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- American Indian or Alaska Native (Not Hispanic or Latino)** - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Black or African American (Not Hispanic or Latino)** - A person having origins in any of the black racial groups of Africa.
- Asian (Not Hispanic or Latino)** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- White (Not Hispanic or Latino)** - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Two or More Races (Not Hispanic or Latino)** - All persons who identify with more than one of the above five races.

Veteran Status:

- VIETNAM ERA VETERAN** - A person who has served more than 180 days of active duty from August 5, 1964 to May 7, 1975.
- DISABLED VETERAN** - A person entitled to disability compensation by the Veteran's Administration for disability at 30% or more, whose discharge was for a disability incurred in the line of duty.